




## ANTI-BRIBERY POLICY STATEMENT

### As employees at Entier Limited we:

- Behave honestly, are trustworthy and set a good example.
- Make sure that our behaviour complies with the policies and rules of Entier.
- Use the resources of our company in the best interest of the company, and do not misuse these resources.
- Do not pay or accept bribes.
- Make a clear distinction between the interests of our company and our private interests and avoid possible conflicts of interest; we do not accept gifts, invitations or other advantages which could contradict this principle.
- Any gifts or invitations should always be reported, even if declined they should always be reported to Compliance team and recorded on Anti-Bribery register.
- Ensure that we comply with national legislation.
- Report incidents, risks and issues which deviate from our policies.
- Are continuously conscious about and aim to maintain our integrity.

### As Chief Executive Officer, Directors and shareholders we:

- Commit ourselves to this policy, and to an ongoing effort to maintain our integrity.
- Make sure that Entier complies with national regulation and commit Entier to an open and transparent management approach.
- Expect our partners and other business associates to respect this policy.

Signed:  Date: 17/7/24 Policy Last Reviewed: July 2024  
**Peter Bruce**  
Chief Executive Officer