



OFFSHORE EUROPE

Exhibiting all aspects of the business, we had a successful time at this year's Offshore Europe exhibition where we had a booth on Aberdeen City and Shire's stand.

We also hosted a reception to celebrate the first birthday of the new company - thanks to the CPU for providing us with the lovely canapes!



INDIAN NIGHT

Crew on the Forties Delta were treated to an authentic Indian night recently.

Joe Patak flew out to the rig to produce a feast of traditional Indian food which went down a treat with the crew onboard.

Joe will be making a visit to the Alpha platform in the near future to do the same.

I am delighted to be able to welcome you to our first newsletter. Entier commenced on the 8th September 2008 and very quickly won contracts with key clients such as Transocean, Oceanteam, Apache and Rowan. This established us in the offshore market place and we are ideally placed to grow our business in 2010.

Myself, Colin Henry and Scott Jackson joined up with Mike Reilly and Brian Collie to form Entier. My vision is to operate Entier, the Olive Garden, the Olive Tree and the Olive Branch with one single philosophy of approach and a passion for quality and service. People are our most important asset and we rely on you to continue to deliver a quality service to our clients, wherever they are, on a daily basis. Our employee recognition scheme SHINE is a way to recognise outstanding people and it was fantastic to be able to celebrate Angela Morgan's award at RGC as our first winner of SHINE.

We have achieved a lot in the last year and winning the Grampian Awards 2009 for business excellence for the "most promising business" is a great accolade. My aspiration is to be a £50m a year company by 2013.

Our business has seen significant growth in 2009 with new contracts in the offshore, business and industry and educational sectors. Our honest approach to business is appreciated by our clients and we hope to be able to work with them for many years to come.

Our involvement at this year's Offshore Europe was a great way to profile all aspects of our business and it was agreed that the week was a success.

As we approach the end of 2009 I would like to thank each and every one of you for your hard work, loyalty and commitment and I look forward to working with you into 2010 which I am sure will be a successful and rewarding year for Entier, The Olive Garden, The Olive Tree and The Olive Branch.

Peter Bruce
Managing Director

AWARD WIN FOR ENTIER

After just one year of business, Entier has won its first award, having been selected as a finalist in the Most Promising New Business category at this year's Grampian Awards for Business Enterprise, sponsored by the Royal Bank of Scotland and managed by Enterprise North East Trust.



The Awards seek to encourage enterprise by selecting and rewarding entrepreneurial companies and individuals that are capable of leading the future prosperity of Grampian.

The winners were announced at a gala dinner, on Thursday 22nd October 2009, at Ardoe HouseHotel.

Peter Bruce, Managing Director, said of the win: "I would like to personally thank each and every member of the team for their contribution towards us winning this great accolade. At such an early stage of our business this would not be possible without you and your teams playing your part. I am very proud of this achievement and believe it is a great foundation to continue our growth and success."

CHARITY NEWS

We have two designated charities that we donate to - the RNLI (Royal National Lifeboat Institution) and Macmillan Cancer Support.

We also allocate on a monthly basis, vouchers for the Olive Tree for other charities who contact us.

Baker Hughes 10k

Linda Clarkson raised £381 for Macmillan in May of this year completing the 10k course in 55 minutes.

Louise Skene and Sarah Riddell are taking part in a tandem skydive on the 7th February for the Archie Foundation, the official charity of The Royal Aberdeen Children's Hospital and Community Based Child Health throughout Grampian and the Northern Isles. They provide items such as new medical equipment, toys, specialist training for staff and support for families when their children are in hospital.

So far we have raised a total of £4940.80 for Macmillan and £46.10 for the RNLI through box collections.



Congratulations to the team at Robert Gordon's College, which has been awarded the healthy living award.

The healthy living award rewards catering establishments for dishing up healthier food and finding ways of helping their customers make better food choices.

The award is open to all kinds of catering places – from sandwich shops to staff restaurants – the high standards it demands will play a part in improving diet across Scotland.

Their aim is to make all the food dished up healthier by encouraging broad improvements to the way it is prepared.

They also want to help customers know which dishes are healthier by highlighting the healthy choices with their apple logo.

EMPLOYEE RECOGNITION

We have now launched Shine, our employee recognition programme throughout the company. All those who work for Entier, the Olive Garden, Olive Tree and Olive Branch are eligible to be nominated as shining examples to the company. Nomination forms should now be available at all units.



Our first quarterly winner is Angela Morgan and she wins £500 of high street vouchers. Congratulations Angela! Angela is pictured below with Brian Collie, Operations Director, receiving her award.



NEW BUSINESS

We have won an exceptional amount of new business in the last year and retained all of our current business, which is testimony to the excellent teams we have in place throughout the company.

Drilling

Our first contract won was the JOIDES Resolution, a drillship which takes core samples and measurements from under the ocean floor, giving scientists a glimpse into Earth's development and also a scientific means of measuring climate and environmental change throughout a significant part of our planet's history. We have also won a contract to provide catering and hotel services onboard the Rowan Gorilla III in Canada.

Marine

We have won contracts with Oceanteam onboard the Installer and North Ocean 102, Global Marine Systems on the Team Oman and the REM Forza in India.

Platforms

We began our contract with Apache North Sea Ltd in February, providing catering and hotel services onboard the Alpha and Delta platforms.

Education

Our education contracts have gone from strength to strength, with the company retaining contracts with the University of Aberdeen, plus successfully extending with Robert Gordon's College. We have also won contracts with St Margaret's School for Girls and Bridges Nurseries across their three sites in Westhill and Bridge of Don.

Business and Industry

We have extended our contracts at Bridge View and Consort House, and have won new contracts with Asco in Aberdeen and Peterhead and Halliburton in Dyce.